

WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM*

SOUND OFF

REPORT - PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN*

FINAL DISMISSAL

^{*}PLEASE RISE

PARADE REVIEWING OFFICAL DR. JILL BIDEN

FIRST LADY OF THE UNITED STATES



Dr. Jill Biden is the First Lady of the United States. The daughter of a Navy Signalman and the mother of Major Beau Biden, a soldier in the Delaware Army National Guard, Dr. Biden has been a longtime advocate for military families.

In 2011, Dr. Biden launched the first phase of Joining Forces with First Lady Michelle Obama, a White House initiative to support service members, veterans, their families, caregivers, and survivors.

As the First Lady, she has visited more than 24 military installations working with Joining Forces partners to support the military community. Through her Joining Forces work, she has advocated for: increased economic opportunities for military spouses; additional educational programming and support for military children; more focus on health and wellness in the military community; and improved resources for caregivers and survivors.

UNITED STATES MARINE CORPS

RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

30 June 2023

Recruit Training Regiment

COMMANDING OFFICER.	Colonel B. W. Ward
SERGEANT MAJOR	Sergeant Major F Casillas

2nd Recruit Training Battalion

COMMANDING OFFICER	Lieutenant Colonel C. J. Kearney
SERGEANT MAJOR	Sergeant Major J. A. Toles

Commander of Troops Captain T. M. Medlen

Parade Adjutant Captain D. R. Williams

Company "F", 2nd Recruit Training Battalion

COMMANDING OFFICER	
COMPANY FIRST SERGEANT	First Sergeant B. R. Dear
LEAD SERIES COMMANDER.	First Lieutenant G. B. Taylor
FOLLOW SERIES COMMANDER	Captain V. N. Gamino
LEAD SERIES CHIEF DRILL INSTRUCTOR	Gunnery Sergeant J. S. Patterson
FOLLOW SERIES CHIEF DRILL INSTRUCTOR	Staff Sergeant T. S. Clark

Drill Masters

Staff Sergeant L. M. Hinton Staff Sergeant M. M. Jordan

ChaplainLieutenant David Lembo

Color Guard

Sergeant S. K. Dingle Sergeant S. T. Banuski Sergeant J. G. Salvato Sergeant S. N. Gatling

PLATOON 2040			
	SENIOR DRILL INSTRUCTO	R	SSgt M. MaldonadoCastro
			SSgt T. O. Dean
	DRILL INSTRUCTOR		Sgt J. D. Lovo
			Sgt. J. L. Brown
	DRILL INSTRUCTOR		Sgt. R. L. Russell Jr.
	DI ATOON HONOR GRADIIA	TE	PFC B. J. Wilson
			Crawfordville, FL
			,
			Sgt Perry
			Pvt E. Y. ColonGuevara (335)
	MARKSMANSHIP INSTRUC	TOR	Cpl Morvant
	COMPANY HIGH COMBINE	OPFT/CFT	Pvt T. S. Verdezoto Vera (581)
	Dut Amaria Damal V D	Dut Canahar Amaria V. E	
	Pvt ArroyoBernal, K. R. Pvt Black, A. A.	Pvt SanchezAmaya, V. F. PFC Shubert, J. A. *	
	Pvt Chasteen, S. B.	Pvt Stephens, J. T.	
	Pvt Chavez, R. R.	Pvt Thomas, G. A.	
	Pvt Chavis, J. E.	PFC Tillman, J. D.	
	Pvt ColonGuevara, E. Y.	Pvt VerdezotoVera, T. S.	
	Pvt Darden, M. R.	PFC Wilson, B. J. *	
	PFC Defranco, C. J.		
	Pvt Dixon, J. A.		
	Pvt Dominger, L. H.		
	Pvt Fields, M. L. L.		
	Pvt Gilley Jr., K. P.		
	Pvt GomezSanchez, A. G.		
	Pvt Green, K. D.		
	Pvt IrizarryRodriguez, P. J.		
	Pvt Jones, J. B.		
	PFC King, K. S. *		

Pvt Klym, O. W. Pvt Knudson, J. L. Pvt Le, B. Q.

Pvt Leos-Avalos, B. M. Pvt Lucas, X. B. Pvt Marichal, L. T. Pvt Mark, A. Pvt Mclaurin, H. B. Pvt Murphy, K. A. Pvt Nettles Jr., Z. D. Pvt RamirezVega, R. Pvt RamosSantiago, S.

Pvt Rust, Z. T.

Pvt Reel, T. M. Pvt Roque, F. R.

^{*}Denotes meritorious promotion to current rank.

PLATOON 2041		
SENIOR DRILLINSTRUC	TOR	SSgt T. K. Youngblood
		Sgt T. S. Poulin
		Sgt R. Set
		Sgt J. E. Means
		Sgt J. K. Ridener
DI ATOONIJONOD CD AD	LATE	PFC Z. L. French
		Spofford, NH
		1 ,
RECRUITED B1		SSgt Kelly
		Pvt C. D. Woodard (338)
MARKSMANSHIP INSTR	JCTOR	Sgt Attard
PLATOON HIGH COMBIN	ED PFT/CFT	PFC J. A. Hughley (576)
PFC Basulto, J. T.	PFC Reznick, S. M.	
Pvt Bedoya, M.	Pvt Rojas, P.	
Pvt Benoit, J. W.	Pvt Ruffin, R. X.	
Pvt Blaukovitch, T. J.	Pvt Ruffra, D. C.	
PFC Bryant, E. R. Pvt Burd, D. M.	Pvt Spencer, K. C. Pvt Vidal, D. T.	
Pvt Cates, D. A.	Pvt Williston, K. D.	
Pvt Cole, Z. J.	Pvt Woodard, C. D.	
PFC Copeland, C. J. *	1 vi vvoodara, C. B.	
Pvt Cowley, G. S.		
Pvt Croley, W. J.		
Pvt Cronin, K. C.		
Pvt Dematteo Jr., J. B.		
Pvt DeOliveira, I.		
PFC Farley, J. L. *		
PFC Ferdig III, L. L.		
PFC French, Z. L. *		

Pvt MooneyLouissaint, X. S.

Pvt Garcia Ruiz, H.
Pvt Greer, M. B.
Pvt Guillen, K. K.
Pvt Harpe, J. R.
PFC Hughley, J. A. *
Pvt Kozol, D. E.
Pvt Loaisiga, D. A.
Pvt Lovett, R. L.
Pvt McGrath, C. T.
Pvt Melton, C. A.
Pvt Michel, P. R.
Pvt Miracle, C. M.

Pvt Reaney, C. R.

Pvt Ramos, F. R.

^{*}Denotes meritorious promotion to current rank.

I LATOUN 2042		
SENIOR DRILL INSTRUCTO	R	SSgt L. J. CartagenaColon
		SSgt R. N. Fox
		Sgt I. E. Cruz
		Sgt T. A. Cammon
DI ATOONIJONOD CD ADII	ATE	DECLE O
		PFC J. S. Ouano
		Jamica, NY
RECRUITED BY		SSgt Kwong
PLATOON HIGH SHOOTER		Pvt A. P. DeArmas (336)
MARKSMANSHIP INSTRUC	CTOR	Sgt Boudreau
TEM OUT THOSE OF THE		
PFC Adams, J. E. *	Pvt Saunders, T. D.	
Pvt AmbrizKelly, K. G.	Pvt Scielzo, A. J.	
Pvt Baker, A. R.	Pvt Seitner III, M. J.	
Pvt Bile, A. A.	PFC Servello, M. B.	
Pvt BonillaVillafana, J. M.	Pvt Wade, M. M.	
Pvt Brissett Jr., D. L.	Pvt Walder Jr., C. I.	
Pvt Buras, S. A.		
Pvt Chase, B. T.		
Pvt Cyr, C. M.		
Pvt DeArmas, A. P.		
Pvt Delgadillo, D. D.		
Pvt Fulton, J. E.		
PFC Jackson, K. A. *		
Pvt Jennings, J. N.		
PFC JimenezVargas, L.		
Pvt Kuykendall, K. C.		
Pvt Ligas II, M. A.		
Pvt LizamaPerdomo, B. A.		
Pvt Obong, E. M.		
Pvt Okafor, V. O.		
PFC Ouano, J. S.		
Pvt Perez, R. A.		
Pvt Ramos, B.		
Pvt Reed, C. J.		
Pvt Reyes, J. N.		
Pvt Richmond II, J. S.		
PFC Robinson, J. K. *		
Pvt RodriguezHolguin, K. M.		
Pvt Rosario, C. R.		
Pvt Sadikov, L.		
Pvt Sanders, L. J.		
DEC Cartings I A *		

^{*}Denotes meritorious promotion to current rank.

PFC Santiago, J. A. *

PLATOUN 2044		
SENIOR DRILL INSTRUCTO)R	SSgt C. A. Higdon
		SSgt C. J. Clemente
		SSgt A. C. Barnes
		Sgt B. D. Tranum
DI ATOON HONOD CD A DILL	ATE	PFC W. G. DominguezCastillo
		Haymarket, VA
		Sgt Velez
PLATOON HIGH SHOOTER		PFC K. L. Sanders (336)
MARKSMANSHIPINSTRUC	CTOR	Sgt Rivas
PLATOON HIGH COMBINED	OPFT/CFT	PFC J. VallesGandara (597)
Dut Doughman D. T.	Dut Camples D E	
Pvt Baughman, B. T. Pvt Berry Jr., T. T.	Pvt Samples, P. E. PFC Sanders, K. L. *	
Pvt Black, H. M.	Pvt Stewart Jr., D.	
Pvt Brozek, R. T.	PFC VallesGandara, J. *	
Pvt Callaway, A. A.	PFC Warrick, J. D.	
Pvt Callicoat, T. A.	Pvt Watson, K. D.	
Pvt Carman, J. D.	Pvt Woehl, A. J.	
Pvt Cliburn, H. G.	Pvt Workman, R. A.	
Pvt Collins, J. D.	Pvt Zuehlke, H. C.	
Pvt Conley, J. K.		
Pvt Coram, E. D.		
PFC DominguezCastillo, W. G.		
Pvt Garrison, N. A.		
Pvt Green, E. L.		
Pvt Hawkins, L. J.		
Pvt Headrick II, D. W.		
PFC Henderson, T. A.		
Pvt Jolly, D. W.		
Pvt Kellogg, B. J.		
Pvt Landou, P. N.		
Pvt Landou, R. S.		
Pvt Mcdaniel, J. A.		
Pvt Molton, U.		
Pvt Moore, S. G. Pvt MoralesAngel, E.		
PFC O'Connor, D. H. *		
Pvt Parks, D. M.		
Pvt Parsons, J. G.		
Pvt Pasha, K. K.		
Pvt Porter, B. A.		
D. D. J. D.		

Pvt Rogers Jr., J. R. Pvt Salmon, C. A.

^{*}Denotes meritorious promotion to current rank.

SENIOR DRILL INSTRUCTOR	SSgt B. H. Rosado
DRILLINSTRUCTOR	SSgt I. L. Vannavong
DRILL INSTRUCTOR	Sgt J. A. Kahl
DRILL INSTRUCTOR	Sgt J. W. Wooten
DRILL INSTRUCTOR	Sgt G. F. Sincavage
COMPANY HONOR GRADUATE	PFCA. J. Velardo
HOMETOWN	Palm Beach Gardens, FL
RECRUITED BY	Sgt Vital
PLATOON HIGH SHOOTER	PFC J. C. Vogt Jr. (334)
MARKSMANSHIP INSTRUCTOR	Sgt Moreno
PLATOON HIGH COMBINED PFT/CFT	PFC J. J. McCullough (589)

Pvt Agee, X. A.
Pvt Baez, J. E.
Pvt Bisson, B. C.
PFC Boyce, D. R. *
PFC Breeden, K. T.
Pvt Brewer, J. D.
PFC Brice, R.
Pvt Childers, E. D.
Pvt Coffey, T. D.

Pvt Commodore II, A. E.

Pvt Duffie, B. J. Pvt Eldredge, E. R.

Pvt Greene IV, R. C. Pvt Groves Jr., M. S.

Pvt Hull Jr., E. L.

Pvt Lippeatt, N. T.

Pvt Lloyd, J. D.

Pvt Lopez, A. M.

PFC Lovejoy, J. L. *

Pvt Marquardt, S. T. PFC McCullough, J. J.

Pvt Nicholas, A. J.

Pvt O'Connell, M. T.

Pvt O Connen, M. 1
Pvt Perkins, B. A.

PEC Quicho C R 3

PFC Quicho, C. B. *

PFC Randolph, T. R.

Pvt Robinson, T. L.

Pvt Sawicki, S. A.

Pvt Shreckengost, D. G.

Pvt Singletary, S. W.

Pvt Spence, M. S.

Pvt Suarez, D. C.

Pvt Tatum II, B. M. Pvt Thiam, S.

Pvt Toth, S. R.

Pvt Vanfield, M. D.

Pvt Vdovyuk, T. V.

PFC Velardo, A. J.

PFC Vogt Jr., J. C. *

Pvt Walden, T. L.

Pvt Zolla, J. C.

^{*}Denotes meritorious promotion to current rank.



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan



MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation"

THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine Additionally required formal courses



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

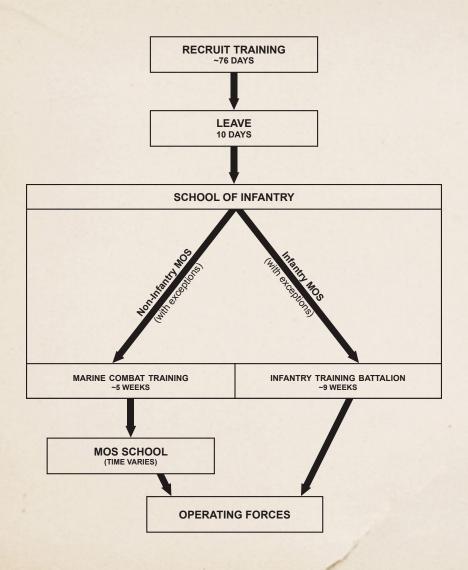
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx





Review photos from today's graduation at the official Parris Island Facebook page. http://www/facebook.com/ParrisIsland

